

Refactoring Practices in the Context of Modern Code Review: An Industrial Case Study at Xerox

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Abstract—Modern code review is a common and essential practice employed in both industrial and open-source projects to improve software quality, share knowledge, and ensure conformance with coding standards. During code review, developers may inspect and discuss various changes including refactoring activities before merging code changes in the code base. To date, code review has been extensively studied to explore its general challenges, best practices and outcomes, and socio-technical aspects. However, little is known about how refactoring activities are being reviewed, perceived, and practiced.

This study aims to reveal insights into how reviewers develop a decision about accepting or rejecting a submitted refactoring request, and what makes such review challenging. We present an industrial case study with 24 professional developers at Xerox. Particularly, we study the motivations, documentation practices, challenges, verification, and implications of refactoring activities during code review.

Our study delivers several important findings. Our results report the lack of a proper procedure to follow by developers when documenting their refactorings for review. Our survey with reviewers has also revealed several difficulties related to understanding the refactoring intent and implications on the functional and non-functional aspects of the software. In light of our findings, we recommended a procedure to properly document refactoring activities, as part of our survey feedback.

Index Terms—Refactoring, Code Review, Software Quality

I. INTRODUCTION

The role of refactoring has been growing in practice beyond simply improving the internal structure of the code without altering its external behavior [1] to become a widespread concept for the agile methodologies, and a *de-facto* practice to reduce technical debt [2]. In parallel, contemporary software projects adopt code review, a well-established practice for maintaining software quality and sharing knowledge about the project [3], [4]. Code review is the process of manually inspecting new code changes to verify their adherence to standards and its freedom from faults [3]. Modern code review has emerged as a lightweight, asynchronous, and tool-based process with reliance on a documentation of the inspection process, in the form of a discussion between the code change author and the reviewer(s) [5].

Refactoring, just like any code change, has to be reviewed, before being merged into the code base. However, little is known about how developers *perceive* and *practice* refactoring during the code review process, especially that refactoring, by

definition, is not intended to alter to the system’s behavior, but to improve its structure, so its review may differ from other code changes. Yet, there is not much research investigating how developers review code refactoring. The research on refactoring has been focused on its automation by identifying refactoring opportunities in the source code, and recommending the adequate refactoring operations to perform [6]–[8]. Moreover, the research on code reviews has been focused on automating it by recommending the most appropriate reviewer for a given code change [3]. However, despite the critical role of refactoring and code review, the innate relationship between them is still largely unexplored in practice.

The goal of this paper is to understand how developers review code refactoring, *i.e.*, what criteria developers rely on to develop a decision about accepting or rejecting a submitted refactoring change, and what makes this process challenging. This paper seeks to gain practical insights from the existing relationship between refactoring and code review through the investigation of five main research questions:

RQ1. *What motivates developers to apply refactorings in the context of modern code review?*

RQ2. *How do developers document their refactorings for code review?*

RQ3. *What challenges do reviewers face when reviewing refactoring changes?*

RQ4. *What mechanisms are used by developers and reviewers to ensure the correctness after refactoring?*

RQ5. *How do developers and reviewers assess and perceive the impact of refactoring on the source code quality?*

To address these research questions, we surveyed 24 professional software developers, from the research and development team, at Xerox. Our survey questions were designed to gather the necessary information that can answer the above-mentioned research questions and insights into the review practices of refactoring activities in an industrial setting. Moreover, we perform a pilot study by comparing between code reviews related to refactoring, and the remaining code reviews, in terms of time to resolution and number of exchanged responses. Our findings indicate that refactoring-specific code reviews take longer to be resolved and typically

86 triggers more discussions between developers and reviewers
87 to reach a consensus. The survey with reviewers, has revealed
88 many challenges they are facing when they review refactored
89 code. We report them as part of our survey results, and we
90 provide some guidelines for developers to follow in order to
91 facilitate the review of their refactorings.

92 II. RELATED WORK

93 A. Surveys & Case Studies on Refactoring

94 Prior works have conducted literature surveys on refactoring
95 from different aspects. The focus of these surveys ranges
96 between investigating the impact of refactoring on software
97 quality [13], to comparing refactoring tools [9], and exploring
98 refactoring challenges and practices [10]–[12], [14], [15].
99 These studies are depicted in Table I.

100 Murphy-Hill & Black [9] surveyed 112 Agile Open North-
101 west conference attendees and found that refactoring tools are
102 underused by professional programmers. In an explanatory
103 survey involving 33 developers, Arcoverde et al. [10] studied
104 how developers react to the presence of design defects in
105 the code. Their primary finding indicates that design defects
106 tend to live longer due to the fact that developers avoid
107 performing refactoring to prevent unexpected consequences.
108 Yamashita & Moonen [11] performed an empirical study in
109 commercial software to evaluate the severity of code smells
110 and the usefulness of code smell-related tooling. The authors
111 found that 32% of the interviewed developers are unaware
112 of code smells, and refactoring tools should provide better
113 support for refactoring suggestions. Kim et al. [12] surveyed
114 328 professional software engineers at Microsoft to investigate
115 when and how they do refactoring. When surveyed, the de-
116 velopers cited the main benefits of refactoring to be: improved
117 readability (43%), improved maintainability (30%), improved
118 extensibility (27%) and fewer bugs (27%). When asked what
119 provokes them to refactor, the main reason provided was poor
120 readability (22%). Only one code smell, *i.e.*, code duplication,
121 was reported (13%). Szoke et al. [13] conducted 5 large-scale
122 industrial case studies on the application of refactoring while
123 fixing coding issues; they have shown that developers tend
124 to apply refactorings manually at the expense of a large time
125 overhead. Sharma et al. [14] surveyed 39 software architects
126 asking about the problems they faced during refactoring tasks
127 and the limitations of existing refactoring tools. Their main
128 findings are: (1) fear of breaking code restricts developers
129 to adopt refactoring techniques; and (2) refactoring tools
130 need to provide better support for refactoring suggestions.
131 Newman et al. [15] conducted a survey of 50 developers
132 to understand their familiarity with transformation languages
133 for refactoring. They found that there is a need to increase
134 developer confidence in refactoring and transformation tools.

135 B. Refactoring Awareness & Code Review

136 Research on modern code review topics has been of import-
137 ance to practitioners and researchers. A considerable effort is
138 spent by the research community in studying traditional and
139 modern code review practices and challenges. This literature

140 has been includes case studies (*e.g.*, [4], [16]), user studies
141 (*e.g.*, [17]), and surveys (*e.g.*, [3], [18]). However, most of the
142 above studies focus on studying the effectiveness of modern
143 code review in general, as opposed to our work that focuses on
144 understanding developers' perception of code review involving
145 refactoring. In this section, we are only interested in research
146 related to refactoring-aware code review.

147 In a study performed at Microsoft, Bacchelli and Bird [3]
148 observed, and surveyed developers to understand the chal-
149 lenges faced during code review. They pointed out purposes for
150 code review (*e.g.*, improving team awareness and transferring
151 knowledge among teams) along with the actual outcomes
152 (*e.g.*, creating awareness and gaining code understanding). In
153 a similar context, MacLeod et al. [18] interviewed several
154 teams at Microsoft and conducted a survey to investigate the
155 human and social factors that influence developers' experi-
156 ences with code review. Both studies found the following
157 general code reviewing challenges: (1) finding defects, (2)
158 improving the code, and (3) increasing knowledge transfer.
159 Ge et al. [16] developed a refactoring-aware code review tool,
160 called ReviewFactor, that automatically detects refactoring
161 edits and separates refactoring from non-refactoring changes
162 with the focus on five refactoring types. The tool was inten-
163 ded to support developers' review process by distinguishing
164 between refactoring and non-refactoring changes, but it does
165 not provide any insights on the quality of the performed
166 refactoring. Inspired by the work of [16], Alves et al. [17]
167 proposed a static analysis tool, called RefDistiller, that helps
168 developers inspect manual refactoring edits. The tool compares
169 two program versions to detect refactoring anomalies' type
170 and location. It supports six refactoring operations, detects
171 incomplete refactorings, and provides inspection for manual
172 refactorings.

173 To summarize, existing studies mainly focus on proposing
174 and evaluating refactoring tools that can be useful to support
175 modern code review, but the perception of refactoring in
176 code review remains largely unexplored. To the best of our
177 knowledge, no prior studies have conducted case studies in
178 an industrial setting to explore the following five dimensions:
179 (1) developers motivations to refactor their code, (2) how
180 developers document their refactoring for code review, (3)
181 the challenges faced by reviewers when reviewing refactoring
182 changes, (4) the mechanisms used by reviewers to ensure the
183 correctness after refactoring, and (5) developers and reviewers
184 assessment of refactoring impact on the source code's quality.
185 Previous studies, however, discussed code review motivations
186 and challenges in general [3], [4], [18]. To gain more in-depth
187 understanding of the above-mentioned five dimensions, in this
188 paper, we surveyed several developers at Xerox.

189 III. STUDY DESIGN

190 A. Research Questions

191 **RQ1. What motivates developers to apply refactorings**
192 **in the context of modern code review?** Several motivations
193 behind refactoring have been reported in the literature [1],

Table (I) Related work in industrial case study & survey on refactoring.

Study	Year	Research Method	Focus	Single/Multi Company	Subject/Object Selection Criteria	# Participants
Murphy-Hill & Black [9]	2008	Survey	Refactoring tools	Yes/No	programmers	112
Arcoverde et al. [10]	2011	Survey	Longevity of code smells	No/Yes	belongs to development team	33
Yamashita & Moonen [11]	2013	Survey	Developer perception of code smells	No/Yes	developers	85
Kim et al. [12]	2014	Survey & Interview	Refactoring challenges & benefits	Yes/No	has change messages including "refactor" [®] within last 2 years	328
Szoke et al. [13]	2014	Case Study & Survey	Impact of refactoring on quality	No/Yes	developers	40
Sharma et al. [14]	2015	Survey	Challenges & solutions for refactoring adoption	Yes/No	architects	39
Newman et al. [15]	2018	Survey	Developer familiarity of transformation languages for refactoring	No/Yes	has "development" in job title & not students or faculty members	50

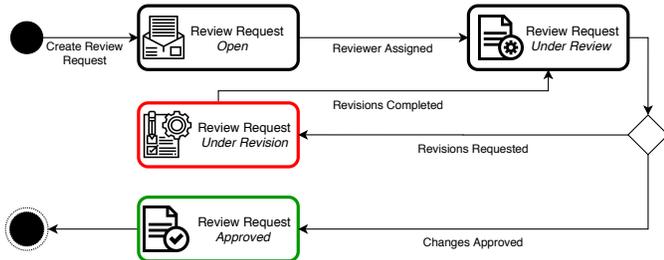


Figure (1) Review process overview.

[12], [19]–[21]. Our first research question seeks to understand what motivations drive code review involving refactoring in various development contexts to augment our understanding of refactorings in theory versus in practice.

RQ2. How do developers document their refactorings for code review? Since there is no consensus on how to formally document refactoring activities [22]–[24], we aim in this research question to explore what information developers have explicitly provided, and what keywords developers have used when documenting refactoring changes for a review. This question aims to capture the taxonomy used and observe whether it is currently helpful in providing enough insights for reviewers to be able to adequately assess the proposed changes to the software design.

RQ3. What challenges do reviewers face when reviewing refactoring changes? We investigate the challenges associated with refactoring, as well as the bad refactoring practices that developers catch when reviewing refactoring changes. This sheds light on how developers should mitigate some of these challenges.

RQ4. What mechanisms are used by developers and reviewers to ensure code correctness after refactoring? We pose this research question to study current approaches for testing behavior preservation of refactoring, and to get an overview of what different criteria are addressed by these approaches.

RQ5. How do developers and reviewers assess and perceive the impact of refactoring on the source code quality? Finally, in our last research question, we are interested in understanding how refactoring connects current research and practice. This helps exploring if the implications or outcomes of refactoring-aware code review match what outlined in the previous research questions.

B. Research Context and Setting

Host Company and Object of Analysis. To answer the above-mentioned research questions, we conducted our survey

with developers from the research and development division, at Xerox Research Center Webster (XRCW), currently Xerox’s largest research center. The research and development division is responsible for implementing and maintaining the software that is currently being shipped with Xerox Printers, (*i.e.*, ConnectKey interface technology¹). The software is directly connected to the hardware and performs various operations going from basic scanning and printing to more complex commands such as exchanging with cloud services. The software is constructed using object-oriented, object-based and markup languages. Despite being a legacy, around 20 years old, lengthy and complex software, the developers in charge have been successfully evolving it to meet business requirements and provide secure and reliable functionality to end users. This reflects the maturity of the engineering process within the research and development division, which raised our interest to understand how they perform code review in general, and how they review refactoring in particular.

Code Review Process at Xerox. The research and development division uses a collaborative code review framework allowing developers to directly tag submitted code changes and request its assignment to a reviewer. Similar to existing modern code review platforms, *e.g.*, Gerrit², a code change author opens a code Review Request (ReR) containing a title, a detailed description of the code change being submitted, written in natural language, along with the current code changes annotated. Once an ReR is submitted, it appears in the requests backlog, open for reviewers to choose. If an ReR remains open for more than 72 hours, a team leader would handle its assignment to reviewers. Once reviewers are assigned to the ReR, they inspect the proposed changes and comment on the ReR’s thread, to start a discussion with the author, just like a forum or a live chat. This way, the authors and reviewers can discuss the submitted changes, and reviewers can request revisions to the code being reviewed. Following up discussions and revisions, a review decision is made to either accept (*i.e.*, *ship it!*) or decline, and so the proposed code changes are either “Merged” to production or “Abandoned”. An activity diagram, modeling a simplified bird’s view of the code review process, is shown in Figure 1.

C. Pilot Study and Motivation

Rationale. As we were analyzing the review process, to prepare our survey, we had access to the code review platform, containing the team’s history of processed ReRs for

¹<https://www.xerox.com/en-us/innovation/insights/connectkey-interface-technology>

²<https://www.gerritcodereview.com/>

Table (II) Summary of survey questions (the full list is available in [25]).

Category	Question
Background	(1) How many years have you worked in the software industry? (2) How many years have you worked on refactoring? (3) How many years have you worked on code review?
Motivation	(4) As a code change author, in which situation(s) you typically refactor the code?
Documentation	(5) As a code change author, what information do you explicitly provide when documenting your refactoring activity? (6) As a code change author, what phrases (keywords) have you used when documenting refactoring changes for a review?
Challenge	(7) As a code reviewer, what challenges have you face when reviewing refactoring changes? (8) As a code reviewer, what are the bad refactoring practices you typically catch when reviewing refactoring changes?
Verification	(9) As a code change author/code reviewer, what mechanism(s) do you use to ensure the correctness after the application of refactoring?
Implication	(10) As a code reviewer, what implication(s) do you typically experience as software evolves through refactoring? (11) How strongly do you agree with each of the following statements? <ul style="list-style-type: none"> • <i>I have guidelines on how to document refactoring activities.</i> • <i>I have guidelines on how to review refactoring activities while performing code review.</i> • <i>Reviewing refactoring activities slow down the review process.</i> • <i>Reviewing refactoring typically takes longer to reach a consensus.</i>

Table (III) Participant professional development experience in years.

Years of Experience	Industrial Experience (%)	Refactoring Experience (%)	Code Review Experience (%)
1-5	9 (37.5%)	15 (62.5%)	14 (58.33%)
6-10	5 (20.83%)	3 (12.5%)	4 (16.66%)
11-15	4 (16.66%)	1 (4.16%)	2 (8.33%)
16+	6 (25%)	5 (20.83%)	4 (16.66%)

the ConnectKey software system. After reviewing various ReRs, we noticed the existence of a number of refactoring-specific ReRs, *i.e.*, requests to specifically review a refactored code. The existence of such refactoring ReRs raised our curiosity to further study in deeper whether these ReRs are more difficult to resolve than other non-refactoring ReRs. We hypothesize that refactoring ReRs, take longer time and trigger more discussions between developers and reviewers before reaching a decision and closing the ReR. If such hypothesis holds, then it further justifies the need for a more detailed survey targeting these refactoring ReRs.

Extraction of Review Requests Metadata. We aim to identify all recent refactoring ReRs. Similarly to Kim et al. [12], we start with scanning the ReRs repository to distinguish ReRs whose title or description contains the keyword “refactor*”. We only considered recent reviews, which were created between January 2019 and December 2019. We chose to analyze recent ReRs to maximize the chance of developers, who authored or reviewed them, as still within the company. We manually analyze the extracted set to verify that each selected ReR is indeed about requesting the review of a proposed refactoring. This extraction and filtering process resulted in identifying 161 refactoring ReR. To perform the comparison, we need to sample 161 non-refactoring ReR from the remaining ones in the review framework. To ensure the representativeness of the sample, we use the stratified random sampling by choosing ReRs which were (1) created between January 2019 and December 2019; (2) created by the same set of authors of the refactoring ReRs; and (3) created to update the same subsystem(s) that were also updated by the refactoring ReRs.

We then compared both groups based on two factors: (1) review duration (time from starting the review until a decision of close/merge is made), and (2) number of exchanged responses (*i.e.*, review comments) between the author and reviewer(s). Figure 2 reports the boxplots depicting the distribution of each group values, clustered by two above-mentioned factors. To test the significance of the difference between the groups values, we use the Mann-Whitney U test, a non-parametric test that checks continuous or ordinal data for a significant difference between two independent groups. Our hypothesis is formulated to test whether the values of the refactoring ReRs group is significantly higher than the values of the non-refactoring ReRs group. The difference is considered statistically significant if the p-value is less than 0.05.

Pilot Study Results. According to Figure 2, refactoring code reviews take longer to be completed than the non-refactoring code reviews, as the difference was found to be statistically significant (*i.e.*, $p < 0.05$). Similarly, refactoring code reviews were found to significantly trigger longer discussion between the code author and the reviewers before reaching a consensus (*i.e.*, $p < 0.05$). This motivates us to better understand the challenges reviewers face when reviewing refactoring. We designed our survey to ask developers of this team about the kind of problems that triggers them to refactor, and to close the loop, we asked reviewers about what they foresee when they are assigned a refactoring code review, along with the issues they typically face for that type of assignment. The next subsection details our survey design.

D. Research Method

To answer our research questions, we follow a mixture qualitative and quantitative survey questions, as demonstrated in Creswell’s design [26]. The quantitative analysis was performed by the analysis of ReRs metadata, and the comparison between refactoring ReRs and non-refactoring ReRs, in terms of time to completion and number of exchanged responses. Developers survey constitutes the qualitative aspect that we are going to detail in the next section.

Survey Design. For our survey design, we followed the guidelines proposed by Kitchenham and Pfleeger [27]. To

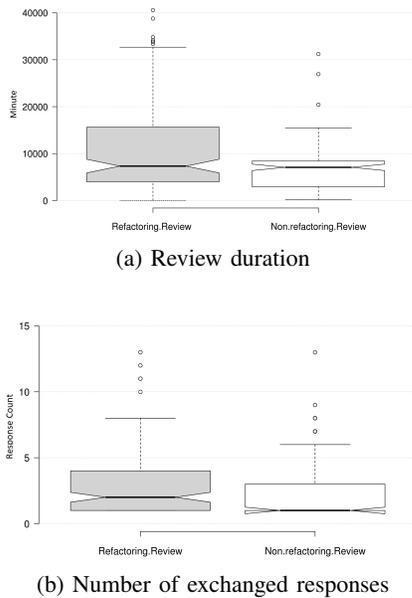


Figure (2) Boxplots of (a) review duration and (b) number of exchanged responses, for refactoring and non-refactoring code review.

344 increase the participation rate, we made our survey anonym-
 345 ous. The survey consisted of 11 questions that are divided
 346 into 2 parts. The first part of the survey includes demo-
 347 graphics questions about the participants. In the second part,
 348 we asked about the (1) motivations behind refactoring, (2)
 349 documentation of refactoring changes, (3) challenges faced
 350 when reviewing refactoring, (4) verification of refactoring
 351 changes, and (5) implications of refactoring on code quality.
 352 As suggested by Kitchenham and Pfleeger [27], we constructed
 353 the survey to use a 5-point ordered response scale (“Likert
 354 scale”) question on the general refactoring-related code review,
 355 2 open-ended questions on the refactoring documentation and
 356 challenges, and 5 multiple choice questions on the refactor-
 357 ing motivations, documentation, mechanisms and implications
 358 with an optional “Other” category, allowing the respondents
 359 to share thoughts not mentioned in the list. Table II contains
 360 a summary of the survey questions; the full list is available
 361 in [25]. In order to increase the accuracy of our survey, we
 362 followed the guidelines of Smith et al. [28], and we targeted
 363 developers who have previously been exposed to refactoring
 364 in the considered project. So instead of broadcasting the
 365 survey to the entire development body, we only intend to
 366 contact developers who have previously authored or reviewed
 367 a refactoring code change. We performed this subject selection
 368 criteria to ensure developers’ familiarity with the concept of
 369 refactoring so that they can be more prepared to answer the
 370 questions. This process resulted in emailing 38 target subjects
 371 who are currently active developers and regularly perform
 372 code reviews. Participation in the survey was voluntary. In
 373 total, 24 developers participated in the survey (yielding a
 374 response rate of 63%, which is considered high for software
 375 engineering research [28]). The industrial experience of the

376 respondents ranged from 1 to 35 years, their refactoring
 377 experience ranged from 1 to 30 years, and their experience
 378 in code review ranged from 1 to 25 years. On average, the
 379 participants had 10.7 years of experience in industry, 7.5 years
 380 of experience in refactoring, and 6.97 years of experience in
 381 code review. Table III summarizes developers’ experience in
 382 industry, refactoring and code review.

383 IV. RESULTS & DISCUSSIONS

384 In the following, we report the results of our research
 385 questions. Note that the total sum for some survey results is
 386 over 100% as participants could select more than one option.

387 A. RQ1. What motivates developers to apply refactorings in 388 the context of modern code review?

389 Figure 3 shows developers’ intentions when they refactor
 390 their code. The *Code Smell* and *BugFix* categories had the
 391 highest number of responses, with a response ratio of 23.7%
 392 and 22.4%, respectively. The category *Functional* was the
 393 third popular category for refactoring-related commits with
 394 21.1%, followed by the *Internal Quality Attribute* and *External*
 395 *Quality Attribute*, which had a ratio of 17.1% and 14.5%,
 396 respectively. However, we observe that all motivations do not
 397 significantly vary as all of them are in the interval 14.5% to
 398 23.7% with no dominant category, as can be seen in Figure 3.
 399 Only one participant selected the “other” option stating that,
 400 “When i feel it’s painful to fulfill my current task without
 401 refactoring”.

402 If we refer to the Fowler’s refactoring book [1], refactoring
 403 is mainly solicited to enforce best design practices, or to cope
 404 with design defects. With bad programming practices, *i.e.*,
 405 code smells, earning 24% of developer responses, these results
 406 do not deviate from the Fowler’s refactoring guide. However,
 407 even though the code smell resolution category is prominent,
 408 the observation that we can draw is that motivations driving
 409 refactoring vary from structural design improvement to feature
 410 additions and bug fixes, *i.e.*, developers interleave refactoring
 411 with other development tasks. This observation is aligned with
 412 the state-of-the-art studies by Kim et al. [12], Silva et al.
 413 [19], and AlOmar et al. [21]. The sum of the design-related
 414 categories, namely code smell, internal, and external quality
 415 attributes represent the majority with 55.3%. These categories
 416 encapsulate all developers’ design-improvement changes that
 417 range from low level refactoring changes such as renaming
 418 elements to increase naming quality in the refactored design,
 419 and decomposing methods to improve the readability of the
 420 code, up to higher level refactoring changes such as re-
 421 modularizing packages by moving classes, reducing class-level
 422 coupling, increasing cohesion by moving methods, etc.

376 **Summary:** According to the survey, coping with poor
 377 design and coding style is the main driver for de-
 378 velopers to apply refactoring in their code changes.
 379 Yet, functional changes and bug fixing activities often
 380 trigger developers to refactor their code as well.

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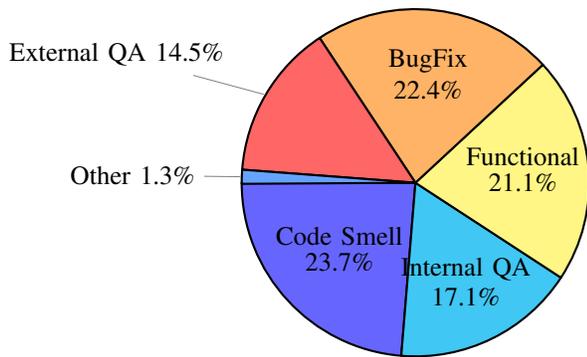


Figure (3) Developers' refactoring motivations for code review.

424 **B. RQ2. How do developers document their refactorings for**
 425 **code review?**

426 When we asked developers, "what information do you explicitly
 427 provide when documenting your refactoring activity?", 21
 428 out of the 24 developers (91.3%) indicated that they explicitly
 429 mention the motivation behind the application of refactoring
 430 such as 'improving readability' and 'eliminate code smell'.
 431 Moreover, only 8 out of the 24 developers (34.8%) indicated
 432 their refactoring strategy by stating explicitly the type of
 433 refactoring operation they perform in their submitted code
 434 change description, such as 'move class'. We observe that
 435 developers are eager to explain the rationale of their refactoring
 436 more than the actual refactoring operations performed.
 437 Due to the nature of inspection, developers need to develop a
 438 "case" to justify the need for refactoring, in order to convince
 439 the reviewers. Therefore, the majority of participants (91.3%)
 440 focus on reporting the *motivation* rather than the *operation*.
 441 Moreover, the identification of the operations can be deduced
 442 by the reviewers when they inspect the code before and after
 443 its refactoring. Finally, only a few respondents (6 participants)
 444 responded that they thoroughly document their refactoring by
 445 reporting both the *motivation* and *operation*.

446 Moreover, when we asked, "what typical keywords you
 447 use when documenting refactoring changes for a review?",
 448 the developers answers contain various refactoring phrases.
 449 Table IV enumerates these patterns (keywords in bold indicate
 450 that the keyword was mentioned by more than one developer).

451 Table IV is quite revealing in several ways. First, we observe
 452 that developers state the motivation behind refactoring, and
 453 that some of these patterns are not restricted only to fixing
 454 code smells, as in the original definition of refactoring in
 455 Fowler's book [1]. Second, developers tend to use a variety of
 456 textual patterns to document their refactoring activities, such as
 457 'refactor', 'clean up', and 'best practice'. These patterns can
 458 be (1) generic to describe the act of refactoring without giving
 459 any details; or (2) specific to give more insights on how mainly
 460 provide a generic description/motivation of the refactoring
 461 activity such as 'improving readability'. A common trend
 462 amongst developers is that they either report a problem to
 463 indicate that refactoring action is needed (e.g., 'duplicate',
 464 'bugs', 'bad code', etc.), or they state the improvement to the

Table (IV) List of refactoring keywords reported by the participants.

Patterns		
(1) allow easier integration with	(16) fix	(31) remove legacy code
(2) bad code	(17) improving code quality	(32) replace hard coded
(3) bad management	(18) loose coupling	(33) reorganiz*
(4) best practice	(19) moderniz*	(34) restructur*
(5) break out	(20) modif*	(35) rewrit*
(6) bugs	(21) modulariz*	(36) risks
(7) cleanup	(22) not documented	(37) simply
(8) cohesion	(23) open close	(38) single responsibility
(9) comment	(24) optimiz*	(39) single level of abstraction
(10) complexity	(25) performance	per function
(11) consistency	(26) readability	(40) splitting logic
(12) decouple	(27) redundancy	(41) strategy pattern
(13) duplicate	(28) refactor*	(42) stress test results
(14) ease of use	(29) regression	(43) testing
(15) extract class	(30) remov*	(44) uncomment

code after the application of refactoring (e.g., 'best practice',
 'ease of use', 'improving code quality', etc.). By looking at
 the refactoring discussion (see Figure 2), we realized that
 developers do ask for more details to understand the performed
 refactoring activities.

Summary: Developers rarely report specific refactoring operations as part of their documentation. Instead, they use general keywords to indicate the motivation behind their refactorings. Nevertheless, several patterns are solicited by developers to describe their refactorings. With the lack of refactoring documentation guidelines, reviewers are forced to ask for more details in order to recognize the need for refactoring.

471 **C. RQ3. What challenges do reviewers face when reviewing**
 472 **refactoring changes?**

473 As shown in Figure 4, we report the main challenges faced
 474 by reviewers when inspecting a refactoring review request.
 475 The majority of the developers (17 respondents (70.8%))
 476 communicated that they were concerned about avoiding the
 477 introduction of regression in system's functionality. Interestingly,
 478 refactoring by default, ensures the preservation of the
 479 system's behavior through a set of pre and post conditions,
 480 yet, reviewers main focus was to validate the behavior of
 481 the refactored code. In this context, a recent study have
 482 shown that developers do not rely on built-in refactoring
 483 in their Integrated Development Environments (IDEs) and
 484 they perform refactoring manually [19], e.g., when moving
 485 a method from one class to another, instead of activating
 486 the 'move method' from the refactoring menu, developers
 487 prefer to *cut* and *paste* the method declaration into its new
 488 location, and manually update any corresponding memberships
 489 and dependencies. Such process is error prone, and therefore,
 490 reviewers tend to treat refactoring like any other code change
 491 and inspect the functional aspect of any refactored code.

492 In Figure 4, 14 developers (58.3%) revealed the need to
 493 investigate the impact of refactoring on software quality.
 494 Such investigation is not trivial, as it has been the focus of
 495 a plethora of previous studies (e.g., [29]), finding that not

496 all refactoring operations have *beneficial* impact on software
497 quality, and so developers need to be careful as various design
498 and coding defects may require different types of refactorings.
499 In this context, we identified, in our previous study [23] which
500 structural metrics (coupling, complexity, etc.) are aligned
501 with the developer’s perception of quality optimization when
502 developers explicitly mention in their commit messages that
503 they refactor to improve these quality attributes. Interestingly,
504 we observed that, not all structural metrics capture developers
505 intentions of improving quality, which indicated the existence
506 of a gap between what developers consider to be a design
507 improvement, and their measurements in the source code.
508 When asked about their quality verification process, developers
509 use, as part of their internal process, the Quality Gate of
510 SonarQube. While SonarQube is a popular, widely adopted
511 quality framework, it suffers, like any other static analysis
512 tools, from the high false positiveness of its findings, when
513 it is not properly tuned.

514 A moderate subset of 11 developers (45.8%) were con-
515 cerned about having inadequate documentation about refact-
516 oring, whereas 10 developers (41.7%) were concerned about
517 understanding the motivations for refactoring changes. 9 de-
518 velopers (37.5%) found that reviewing refactoring changes in a
519 timely manner is difficult, whereas 6 of them (25%) found that
520 the challenge is centered around understanding how refactor-
521 ing changes were implemented. In addition to these challenges,
522 two participants stated, “*The quality of code readability (being*
523 *able to understand what the code author intended to do with*
524 *the logic/algorithm even without documentation*”, and “*Style*
525 *changes or personal preference that the author holds and feels*
526 *strongly about*”.

527 To get a more qualitative sense, we also study bad refactor-
528 ing practices that reviewers catch when reviewing refactoring
529 changes. We analyzed the survey responses to this open ques-
530 tion to create a comprehensive high-level list of bad refactoring
531 practices that are being caught by reviewers. These practices
532 are centered around five main topics: (1) interleaving refact-
533 oring with multiple other development-related tasks, (2) lack
534 of refactoring documentation, (3) avoiding refactoring negative
535 side effects on software quality, (4) inadequate testing, and (5)
536 lack of design knowledge. In the rest of this subsection, we
537 provide more in-depth analysis of these refactoring practices.

538 **Challenge #1: Interleaving refactoring with multiple other**
539 **development-related tasks.** One participant indicated that,
540 “*Refactoring changes are intermixed with bug fix changes*”
541 and another mentioned “*Refactoring after adding to many*
542 *features*”, indicating that these practices are not desirable when
543 performing or reviewing refactoring changes. This suggests
544 that interleaving refactoring with bug fixes and new features
545 could be a challenge from a reviewer’s point of view. Even
546 though we did not ask a specific question concerning interlea-
547 ving refactorings with other development-related context, three
548 participants acknowledged that mixing refactoring with any
549 other activity is a potential problem. This can be explained by
550 the fact that behavior preservation cannot be guaranteed and

it may introduce new bugs.

552 **Challenge #2: Lack of refactoring documentation.**

553 In contrast with how developers document bug fixes and
554 functional changes, the documentation of refactoring seems to
555 be vague and unstructured. If we refer to our findings in our
556 previous research question, developers lack guidelines on how
557 to describe their refactoring activities, and they refer to their
558 personal interpretation to justify their decisions. To mitigate
559 this ambiguity, there is a need for proper methodology that
560 articulates how developers should document refactoring code
561 changes. Reviewers did explicitly share their concerns during
562 the survey:

563 “*1. Lack of documentation, 2. Inconsistent variable nam-*
564 *ing, 3. Unorganized code, 4. No explanation why changes*
565 *were made [...]”; “[...]no guideline, different guidelines*
566 *used in the project, bad code practices”; “[...] Not enough*
567 *comments*”

568 **Challenge #3: Avoiding refactoring negative side effects on**
569 **software quality.** The majority of the participants commented
570 that wrongly naming code elements and duplicate code are the
571 common bad refactoring practices that they typically catch. It
572 has been proven by previous studies that a developer may
573 accidentally introduce a design anti-pattern while trying to
574 fix another (e.g., [30]). One mentioned example was how a
575 long method (large in lines of code, and has more than one
576 functionality) can be fixed by splitting the method into two,
577 using the *extract method* refactoring operation. However, if the
578 split does not create two cohesive methods (i.e., segregation
579 of concerns), then the results could be two tightly coupled
580 methods, which one method can envy the other method’s
581 attributes (i.e., feature envy anti-pattern). Thus, it is part of the
582 code review to verify the impact of refactoring on the software
583 design from different perspectives (e.g., code smell removal,
584 adherence to object-oriented design practices such as SOLID
585 and GRASP, etc.). We report samples of the participants’
586 comments below to illustrate this challenge:

587 “*Poorly named methods, poorly named variables, lack of*
588 *basic Object Oriented Design principles and concepts,*
589 *increased complexity, increased coupling.”; “duplication,*
590 *low-cohesion”; “Code refactoring does not follow the*
591 *coding standards set by the project. [...]”; “Tight coup-*
592 *ling, Lack of tests, convoluted logic, inconsistent variable*
593 *names, outdated comments*”

594 **Challenge #4: Inadequate testing.** By default, refactoring is
595 supposed to preserve the behavior of the software. Ideally,
596 using the existing unit tests to verify that the behavior is
597 maintained should be sufficient. However, since refactoring
598 can also be interleaved with other tasks, then there might be a
599 change in the software’s behavior, and so, unit tests, may not
600 capture such changes if they were not revalidated to reflect
601 the newly introduced functionality. This can be a concern
602 if developers are unaware of such non behavior preserving
603 changes, and so, deprecated unit tests will not guarantee the

604 refactoring correctness. The following reviewers' comments
605 illustrate this challenge:

606 *"1) Not testing refactor code changes on all potential*
607 *impacted areas 2) Not adding newly named functions to*
608 *old test suites [...]"*; *"[...] partial testing process"*; *"[...]*
609 *No follow-up testing"*; *"[...] No regression testing"*; *"Tight*
610 *coupling, Lack of tests [...]"*

611 **Challenge #5: Lack of design knowledge.** Developers typi-
612 cally refactor classes and methods that they recently and
613 frequently change. So, the more they change the same code
614 elements, the more confident they become about their design
615 decisions. However, not all team members have access to all
616 software codebase, and so they do not *draw the full picture*
617 of the software design, which makes their decision adequate
618 locally, but not necessarily at the global level. Moreover,
619 developers only reason on the actual *screenshot* of the current
620 design, and there is no systematic way for them to recognize
621 its evolution by, for instance, accessing previously performed
622 refactorings. This may also narrow their decision making, and
623 they may end up *reverting* some previous refactorings. These
624 concerns along others were also raised by participants, for
625 instance, one participant stated:

626 *"Lack of knowledge about existing design patterns in code*
627 *(strategy, builder, etc.) and their context along with lack*
628 *of knowledge about SOLID principles (especially open*
629 *close and dependency inversion). I've seen people claim*
630 *that the code cannot be tested but in reality the problem*
631 *is in the way they've structured their code."*

632 It is clear that the code review plays also a major role in
633 knowledge transfer between junior and senior developers, and
634 in educating software practitioners about writing clean code
635 that meet quality standards.

Summary: Challenges of reviewing refactored code inherits challenges of reviewing traditional code changes, as refactoring can also be mixed with functional changes. Reviewers also report the lack of refactoring documentation, and inspect any negative side effects of refactorings on design quality. The inadequate testing of such changes hinder the safety of the performed refactoring. Finally, the lack of developer's exposure to whole system design can reduce the visibility of their refactoring decision making.

637 **D. RQ4.** *What mechanisms are used by developers and re-*
638 *viewers to ensure code correctness after refactoring?*

639 Developers reported mechanisms to verify the application
640 of refactoring (see Figure 5). 23 of the participants (95.8%)
641 refer to testing the refactored code; 17 (70.8%) reported
642 doing manual validation; 11 (45.8%) brought up ensuring the
643 improvement of software quality metrics; 9 (37.5%) mentioned
644 using visualization techniques; and 9 (37.5%) selected running
645 static checkers and linters. Besides performing testing, two
646 participants mentioned in the "other" option: *"Automated Test*
647 *Coverage"*, and *"Existing Unit tests"*.

We observe that reviewers treat refactoring like any tradi-
648 tional code change, and they unit-test it for correctness. 649
This eventually minimizes the introduction of faults. However, 650
when developers assume refactoring is preserving the behavior, 651
while it is not, then they may not have updated their unit 652
tests, and so their execution later by reviewers can become 653
unpredictable, *i.e.*, some test cases may or may not fail because 654
of their deprecation. Furthermore, some refactoring operations, 655
such as *'extract method'*, do create new code elements that 656
are not covered by unit tests. So reviewers need to enforce 657
developers to write test cases for any newly introduced code. 658

Reviewers also refer to the quality gate to inspect if they 659
refactoring did not introduce any design debt or anti-patterns 660
in the system. Yet, the manual inspection of the code is still the 661
rules, some reviewers refer to visualizing the code before and 662
after refactoring to verify the completeness of the refactoring. 663

Summary: Since reviewers unit test refactoring, just like any other code change, developers need to add or update unit tests to the newly introduced or refactored code. Furthermore, reviewers are manually inspecting the refactored code to guarantee its correctness.

664
665 **E. RQ5.** *How do developers and reviewers assess and perceive*
666 *the impact of refactoring on the source code quality?*

667 As can be seen from Figure 6, all participants (24, 100%)
668 replied that the code becomes more readable and understand-
669 able. Intuitively, the main purpose of refactoring, is to ease
670 the maintenance and evolution of software. So reviewers,
671 implicitly consider refactoring to be an opportunity to *clean*
672 the code and make it adhere to the team's coding conventions
673 and style. Also, 12 (50%) indicated that it becomes easier to
674 pass Sonar Qube's Quality Gate. So, it is expected that the
675 refactored code does not increase the quality deficit index, if
676 not decreasing it. Finally, 11 (45.8%) stated their expectation
677 that refactored, through better renames, and more modular
678 objects, should reduce the code's proneness to bugs.

Summary: Besides using Quality Gates and static checkers to assess the impact of refactoring on the software design, reviewers rate the success of refactoring to the extent to which the refactored code has improved in terms of readability and understandability.

680 V. RECOMMENDATIONS

681 A. Recommendations for Practitioners

682 It is heartening for us to realize that developers refactor
683 their code and perform reviews for the refactored code. Our
684 main observation, from developers' responses, is how the
685 review process for refactoring is being hindered by the lack
686 of documentation. Therefore, as part of our survey report to
687 the company, we designed a procedure for documenting any
688 refactoring ReR, respecting three dimensions that we refer to

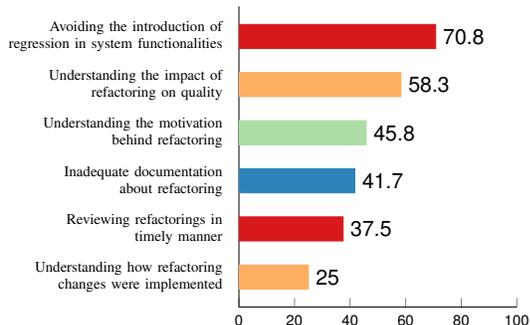


Figure (4) Challenges faced by developers when reviewing refactoring.

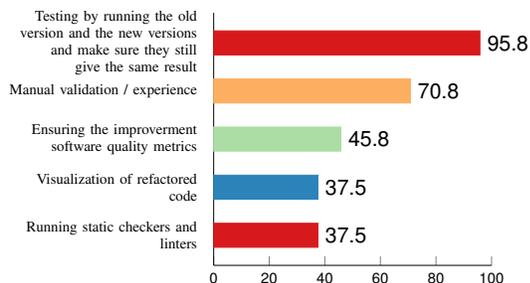


Figure (5) Mechanisms used to ensure the correctness after the application of refactoring.

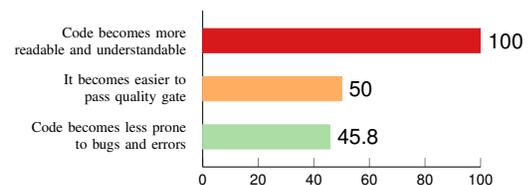


Figure (6) Implications experienced as software evolves through refactoring.

689 as the three *Is*, namely, *Intent*, *Instruction*, and *Impact*. We
 690 detail each one of these dimensions as follows:

691 **Intent.** According to our survey results, (*cf.*, Figure 3), it
 692 is intuitive that reviewers need to understand the purpose of the
 693 intended refactoring as part of evaluating its relevance.
 694 Therefore, when preparing the request for review, developers
 695 need to start with explicitly stating the motivation of the
 696 refactoring. This will provide the context of the proposed
 697 changes, for the reviewers, so they can quickly identify how
 698 they can comprehend it. According to our initial investigations,
 699 examples of refactoring intents, reported in Table IV, include
 700 *enforcing best practices*, *removing legacy code*, *improving*
 701 *readability*, *optimizing for performance*, *code clean up*, and
 702 *splitting logic*.

703 **Instruction.** Our second research question shows how rarely
 704 developers report refactoring operations as part of their docu-
 705 mentation. Developers need to clearly report all the refactor-
 706 ing operations they have performed, in order to allow their
 707 reproducibility by the reviewers. Each instruction needs to
 708 state the type of the refactoring (move, extract, rename, etc.)

709 along with the code element being refactored (*i.e.*, package,
 710 class, method, etc.), and the results of the refactoring (the
 711 new location of a method, the newly extracted class, the new
 712 name of an identifier, etc.). If developers have applied batch or
 713 composite refactorings, they need to be broken down for the
 714 reviewers. Also, in case of multiple refactorings applied, they
 715 need to be reported in their execution chronological order.

716 **Impact.** We observe from Figures 4 and 6 that practitioners
 717 care about understanding the impact of the applied refactoring.
 718 Thus, the third dimension of the documentation is the need to
 719 describe how developers ensure that they have correctly imple-
 720 mented their refactoring and how they verified the achievement
 721 of their intent. For instance, if this refactoring was part of a
 722 bug fix, developers need to reference the patch. If developers
 723 have added or updated the selected unit tests, they need to
 724 attach them as part of review request. Also, it is critical to self-
 725 assess the proposed changes using Quality Gate, to report all
 726 the variations in the structural measurements and metrics (*e.g.*,
 727 coupling, complexity, cohesion, etc.), and provide necessary
 728 explanation in case the proposed changes do not optimize the
 729 quality deficit index.

730 Upon its acceptance for trial at Xerox, a set of developers
 731 have adopted the *Is* procedure when submitting any refactoring
 732 related code change. These developers were initially given
 733 support for adopting it by us rewriting samples of their previ-
 734 ous code review requests, using our template. We will closely
 735 monitor its adoption, and perform any necessary tweaking. We
 736 also plan on following up on whether this practice was able
 737 to be beneficial for reviewers by (1) empirically validating
 738 whether refactoring ReRs, using our template, take less time
 739 to be reviewed, in comparison with other refactoring ReRs;
 740 and (2) rescheduling another follow up interview with the
 741 developers have been using it.

742 B. Recommendations for Research and Education

743 **Program Comprehension.** Refactoring for readability was
 744 pointed out by the majority of participants. In contrast with
 745 structural metrics, being automatically generated by the Qual-
 746 ity Gate, reviewers are currently relying on their own in-
 747 terpretation to assess the readability improvement, and such
 748 evaluation can be subjective and time-consuming. There is
 749 a need for a refactoring-aware code readability metrics that
 750 specifically evaluate the code elements that were impacted
 751 by the refactoring. Such metrics help in contextualizing the
 752 measurement to fulfill the developer's intention.

753 **Teaching Documentation Best Practices.** Prospective soft-
 754 ware engineers are mainly taught how to model, develop and
 755 maintain software. With the growth of software communities,
 756 and their organizational and socio-technical issues, it is im-
 757 portant to also teach the next generation of software engineers
 758 the best practices of refactoring documentation. So far, these
 759 skills can only be acquired by experience or training.

760 VI. THREATS TO VALIDITY

761 **Construct & Internal Validity.** Concerning the complete-
 762 ness and correctness of our interpretation of open responses
 763 within the survey, we did not extensively discuss all responses

764 because some of them are open to various interpretations,
 765 and we need further follow up surveys to clarify them.
 766 Concerning the selection criteria of the participants, we tar-
 767 geted participants whose code review description included the
 768 keyword “refactor*”. Since the validity of our study requires
 769 familiarity with the concept of refactoring, we assume that
 770 participants who used this keyword know the meaning and
 771 the value of refactoring. Another potential threat relates to
 772 the communication channel to identify the motivation driving
 773 code review involving refactoring. We examined threaded
 774 discussions and some situations may not have been easily
 775 observable. For example, determining whether the reviewer
 776 confusion was primarily caused by the refactoring and not
 777 by another phenomenon is not practically easy to assess
 778 through discussions. Interviewing developers would be a good
 779 direction to consider in the future to capture such motivations.

780 **External Validity.** Concerning the representativeness of
 781 the results, we designed our study with the goal of better
 782 understanding developer perception of code review involving
 783 refactoring actions within a specific company. Further research
 784 in this regard is needed. As with every case study, the results
 785 may not generalize to other contexts and other companies. But
 786 extending this survey with the open-source communities is part
 787 of our future investigation to challenge our current findings.

788 VII. CONCLUSION

789 Understanding the practice of refactoring code review is
 790 of paramount importance to the research community and
 791 industry. In this work, we aim to understand the motivations,
 792 documentation, challenges, mechanisms and implications of
 793 refactoring-aware code review by carrying out an industrial
 794 case study of 24 software engineers at Xerox. In summary,
 795 we found that: (1) refactoring is completed for a wide variety
 796 of reasons, going beyond its traditional definition, such as
 797 reducing the software’s proneness to bugs, (2) refactoring-
 798 related patterns mainly demonstrate developer perception of
 799 refactoring, but practitioners sometimes provide information
 800 about refactoring operations performed in the source code, (3)
 801 participants considered avoiding the introduction of regression
 802 in system functionality as the main challenge during their re-
 803 view, (4) although participants do use different static checkers,
 804 testing is the main driver for developers to ensure correctness
 805 after the application of refactoring, and (5) readability and
 806 understandability improvement is the primary implications of
 807 refactoring on software evolution.

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